To Whom It May Concern:

I am writing on behalf of Katherine Lorey to recommend her for a teaching position in your district. During Katie's time at Zeeland Public Schools, I had the privilege of working with her as a fellow member of the English department from 2011 to 2018.

Katie is an outstanding teacher with a huge heart for students. Whenever I had the opportunity to see her in action in the classroom, I was always impressed with her ability to engage the entire class. Students are naturally drawn to Katie's kindhearted, caring nature and her passion for teaching. Her classroom was always full of intellectual curiosity, student collaboration, and dynamic learning. Whether she was teaching a grammar lesson or leading a discussion on *Romeo and Juliet*, Katie would find a way to make the content relevant and interesting to her students.

As her colleague, I learned a great deal from Katie. She and I worked most closely together on the English 9 team, a team we were both on for a number of years. The team—and our department as a whole—could always count on Katie to bring fresh new ideas to the curriculum. She invested herself in research-based best practices and frequently worked to improve our content and delivery. To all of her colleagues, Katie was a valued professional asset and a caring friend. She had a way of leading by example with a strong growth mindset and a willingness to explore new ideas. Her overall zest for English Language Arts was contagious and had a positive effect on those around her.

In her time here at Zeeland, Katie left a lasting impact on both our students and our staff. I can honestly say that after two years of her absence, Katie is still greatly missed by those who had the privilege of working with her. Current students of mine who are now seniors still reference experiences they had in Katie's English 9 class and remember it fondly as one of the best classes of their high school careers. She is simply a gem—a one-of-a-kind teacher we were fortunate enough to have for many years.

Katie's passion for students combined with her command of ELA content and her overall professionalism make her a truly exceptional teacher. I have absolutely no doubt she will be a welcome addition to your team. Should you have any questions, I welcome you to contact me by phone or email.

Sincerely,

Lindsey M. Spaman

Lindsey M. Spaman

English Instructor, Zeeland West High School

616.405.5804

lspaman@zps.org