

October 30<sup>th</sup> 2019

To whom it may concern:

I feel honored to write a reference for Katie Lorey, a driven, dedicated, organized, and valuable member of the Dubai American Academy Middle School Community. Just over a year ago, Katie brought 13 years of experience and knowledge to our Grade 7 English team. Almost immediately she developed a strong, positive rapport with a diverse body of students, parents, coworkers and administrators.

From the beginning, Katie actively supported the English team as they progressively developed the ELA curriculum to more closely align to the Common Core Standards, and better meet the needs of our 21<sup>st</sup> century learners. She wrote and adapted curriculum, and integrated technology, to personalize instruction and meet the learning needs of every student.

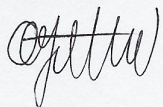
Katie is eager to learn and grow professionally, a hard-worker who is flexible and willing to take on new challenges. Although from a High School setting, Katie transitioned into our Middle School with ease. She was open to learning about and implementing new concepts into her Grade 7 teaching practice. To support her new learning, Katie actively participated in professional development sessions with the founder of the 'Future Fluencies', Lee Watanabe Crockett, and world-renowned literacy consultant, Erin Kent. This development supported her with adapting her instruction to fit complex curriculum models and implement new techniques into units of work focused on preparing students for the Future.

One of the most valuable traits of Katie's professional practice is her ability to self-reflect, and make changes along the way to improve each lesson. She uses data to help plan future units of work and to craft her instruction, so that lessons best meet the needs of all learners.

Katie genuinely cares about her students; she always has their best interests in mind. As a result, Katie personalizes instruction so that all children are challenged and successful in her class. Her students' progress is testament to this, with a high percentage of students meeting or exceeding their projected growth targets.

There is no doubt that Katie's position will be hard to fill, and her students will miss her dearly. It is a rarity to find such a passionate, talented and dedicated educator. I want to wish Katie all the very best with her future career, may it be as rewarding and enjoyable as it was for her here at Dubai American Academy.

Sincerely,  
Aimee Fleming



Middle School Assistant Principal

